



### Integrity Exemplifies Strong Commitment to Business Excellence with High Standard of Civic and Social Responsibility

Integrity looks to change the nature of consulting by providing the strongest business ethics and professional execution of services possible, conveying a new model for success. It's built on the principle that doing the right things for both clients and internal staff always comes first. Independent thinking and straight talk base the trusted advisor role that Integrity has with its clients, putting integrity into everything it does. Integrity has been named as one of the six final nominees for the Frederick County Business Ethics Awards. The awards program honors businesses that have promoted ethical conduct for the benefit of the workplace, marketplace, environment and community.

#### Integrity's Mission

Doing the Right Things and Doing Things Right: Our mission is to make a significant positive impact within our clients and our community. Service and integrity come first. We measure our success in terms of the satisfaction of our clients, our employees and our business partners.

*"I have worked with the Integrity team in the past and would hire them again in the future," said Peter Buckwalter, Former IT Director of Infrastructure and Operations, Endo Pharmaceuticals. "It is refreshing to see an organization live up to its name, in this case, of the highest Integrity. Our relationship is based on mutual trust and respect, and an understanding that we were all working together toward a common goal."*

#### Our Style

- Lead by example
- Conduct personal and professional life to bring credit to you, your family and the company
- Operate in the center of the field of ethical behavior – never on the sidelines
- Create and maintain an atmosphere of mutual trust and respect
- Listen to people, and be open to new ideas
- Encourage every team member to take risks, exercise initiative, deliver quality results, and never be afraid to make mistakes
- Create a supportive environment that nurtures authentic personal and professional growth
- Do what you say your going to do --- and more than is expected

#### Our Values

##### WE SERVE OUR CLIENTS...

With innovative, responsive solutions to their needs

##### WE TREASURE OUR PEOPLE...

By attracting, developing and recognizing outstanding people and caring for them and their families

##### WE OPERATE WITH INTEGRITY...

By treating our clients, people and suppliers in a fair and honest manner, as we want to be treated

##### WE REWARD OUR STAKEHOLDERS...

By producing strong financial performance from which everyone benefits

##### WE CONTRIBUTE TO OUR COMMUNITY...

By using our talents and resources to better the conditions in the communities in which we work

